

GOVERNMENT OF THE DISTRICT OF COLUMBIA
Zoning Commission



ZONING COMMISSION FOR THE DISTRICT OF COLUMBIA
ZONING COMMISSION ORDER NO. 20-29
Z.C. Case No. 20-29
Trustees for Harvard University
(2020-2024 Campus Plan @ Square 2155)
February 28, 2021

Pursuant to notice, at its February 18, 2021, public hearing, the Zoning Commission for the District of Columbia (the “Commission”) considered a request from the Trustees for Harvard University (the “Applicant”) for the following relief under the Zoning Regulations (Title 11 of the District of Columbia Municipal Regulations, Zoning Regulations of 2016, to which all subsequent citations refer unless otherwise specified): Campus Plan approval pursuant to Subtitle X, Chapter 1 for the Applicant’s proposed 2020-2040 Campus Plan (the “Campus Plan”) for Lot 812 in Square 2155 (the “Campus”) in the R-1-B zone. The Commission reviewed the Application pursuant to Subtitle Z. For the reasons stated below, the Commission **APPROVES** the Application.

FINDINGS OF FACT

I. BACKGROUND

PARTIES

1. The following are automatically parties in this proceeding pursuant to Subtitle Z § 403.5:
 - The Applicant; and
 - Advisory Neighborhood Commission (“ANC”) 2E, in which district the Property is located and so an “affected ANC” pursuant to Subtitle Z § 101.8.
2. The Commission received no requests for party status.

NOTICE

3. Pursuant to Subtitle Z § 302.6, the Applicant served on October 9, 2020, the Application on ANC 2E. (Exhibits [“Ex.”] 1, 3.)
4. Pursuant to Subtitle X § 101.13 and Subtitle Z § 402, the Office of Zoning (“OZ”) sent notice of the September 10, 2020, public hearing on June 25, 2019, to: (Ex. 6, 7.)
 - ANC 2E;
 - ANC Single Member District 2E07;
 - The Office of the ANCs;
 - The Office of Planning (“OP”);
 - The District Department of Transportation (“DDOT”);
 - The District Department of the Environment (“DOEE”);

- The Department of Consumer and Regulatory Affairs (“DCRA”);
 - The Office of the Attorney General;
 - The District of Columbia Housing Authority (“DCHA”) Relocation Committee;
 - The Councilmember for Ward 2, in which district the Property is located;
 - The Chair and At-Large Members of the D.C. Council; and
 - All owners of property within 200 feet of the Property.
5. OZ published notice of the public hearing in the December 18, 2020, *D.C. Register* (67 DCR 14706) as well as on the calendar on OZ’s website. (Ex. 5, 27.)

THE CAMPUS

6. The Campus is located in the north end of the Georgetown Historic District and is bounded by:
- Dumbarton Oaks Park to the north;
 - Montrose Park to the east;
 - R and S Streets, N.W., to the south; and
 - Jelleff Field and single-family residential uses to the west.
7. The Campus is currently the location for Harvard University’s Dumbarton Oaks Fellowship Program (“Dumbarton Oaks”), which:
- Supports approximately 25 to 30 fellows, both Ph.D. candidates and scholars, conducting research in the fields of Byzantine, Pre-Columbian, and Garden and Landscape Studies, for fellowship terms of a single semester or full academic year;
 - Employs no faculty and enrolls no students; and
 - Serves the broader public through exhibitions and concerts in its museum and gardens.
8. All fellows reside in nearby housing at the Fellowship House at 1700 Wisconsin Avenue, N.W. or at La Quercia at 1619 30th Street, N.W.

Zoning

9. The Campus is located in the R-1-B zone, for which Subtitle X § 101.5 establishes the following limits for all buildings and structures on a campus:
- A maximum height of 50 feet; and
 - A maximum FAR of 1.8.

PRIOR CAMPUS PLAN

10. The Applicant has obtained approvals for the university-related use of the Campus since an initial approval by the Board of Zoning Adjustment in 1941 and has obtained subsequent approvals for various campus improvements.
11. In 2010, the Commission approved the current campus plan for a ten-year period by Z.C. Order No. 10-13, which: (Ex. 3B.)
- Did not include the construction of any new buildings or additions to existing buildings;
 - Limited the number of fellows to 30;
 - Limited the employees and staff to 139; and

- Permitted a range of 60-63 parking spaces.

II. THE APPLICATION

THE PROPOSED CAMPUS PLAN

12. The Application, as initially filed, proposed a 20-year renewal of the current 2010-2020 campus plan until December 31, 2040, that would: (Ex. 3.)
 - Maintain the current 139 employees and staff;
 - Increase enrollment from 30 fellows to 50 fellows;
 - Maintain a minimum of 63 vehicle parking spaces;
 - Construct approximately 15,254 square feet of gross floor area, resulting in an increased FAR of 0.16, for:
 - An approximately 4,124 square foot addition to an existing greenhouse;
 - A new approximately 7,130 square foot greenhouse; and
 - A reconstruction of an approximately 4,000 square foot pithouse-coolhouse that previously existed on the Campus; and
 - Proposed the following conditions for the Campus Plan:
 1. *The Campus Plan shall be valid for a period of 20 years, and shall expire on December 31, 2041;*
 2. *The total number of fellow shall not exceed 50;*
 3. *The total number of employees and staff shall not exceed 139;*
 4. *A minimum of 63 parking spaces shall be provided on the campus;*
 5. *Development of the campus shall be generally consistent with the campus plan diagram at Exhibit [] of the record in this case; and*
 6. *The overall density on the campus shall not exceed 0.16 FAR.*
13. The Applicant submitted a January 29, 2021, statement (the “Prehearing Statement”) that: (Ex. 11.)
 - Asserted that the Application satisfied the burden of proof for approval of the Campus Plan;
 - Proposed no changes to the Application;
 - Noted that DDOT had determined that the Applicant did not require a Traffic Impact Analysis and that the Applicant was preparing a transportation memorandum, including a Transportation Demand Management Plan (“TDMP”), to be submitted before the public hearing; and
 - Stated that the Applicant would formally present the Campus Plan to ANC 2E at the ANC’s February 1, 2021 public meeting.
14. The Applicant submitted a February 8, 2021, transportation memo (the “Transportation Memo”) which documented the Campus’s transportation improvements and impacts, completed the DDOT Comprehensive Transportation Review scoping form, and provided the Applicant’s TDMP for the Campus. (Ex. 15.)
15. The Applicant submitted a February 18, 2021 supplemental statement (the “Supplemental Statement”) that: (Ex. 18.)

- Provided the heights, gross square footage, and approximate FAR calculations for each existing and proposed building on Campus¹; and
- Confirmed that the Applicant would agree to the condition proposed in the DDOT Report (Finding of Fact [“FF”] 27 below) that the Campus would provide a maximum of 63 vehicular parking spaces.

16. At the February 18, 2021 public hearing, the Applicant testified about:

- The scope of the Campus Plan; and
- How the Application satisfied the Campus Plan regulations. (February 18, 2021 Public Hearing Transcript [“Feb. 18 Tr.”] at 6-16.)

JUSTIFICATION FOR RELIEF

Plan for Campus Development (Subtitle X § 101.8)

17. The Application included a site plan (Ex. 3E) showing the location of the existing and proposed buildings on the Campus, as well as parking locations, to which the Supplemental Statement added the FAR and building heights. (Ex. 18.) These demonstrated that the Campus Plan proposes:

- No commercial uses incidental to a university use (Subtitle X § 101.3-101.4);
- No off-campus interim uses in connection with the Campus Plan, nor does it propose to relocate any major new building off-campus (Subtitle X § 101.10); and
- To remain within the limits of the R-1-B development standards, as required by Subtitle X § 101.5, as follows:
 - The proposed increase in campus FAR from the current 0.13 to the proposed 0.16, which reflects the approximately 15,254 square feet of new GFA proposed to be added to the Campus over the 20-year time period of the Campus Plan, is well within the maximum permitted density of 1.8 FAR for the R-1-B zone; and
 - The heights of all of the existing and proposed buildings will remain below the 50 foot maximum height limit. (Ex. 19.)

District Elements of the Comprehensive Plan (Title 10A of the DCMR, the “CP”) (Subtitle X § 101.11)

18. The Application asserts that the only District Elements relevant to the Campus Plan are the Land Use and Educational Facilities Elements, with which the Application is consistent:

- **Land Use Element** – The Campus Plan is consistent with the Land Use Element’s policies concerning the support of institutional uses because:
 - The Campus will be planned and operated in a manner that is sensitive to neighborhood issues; and
 - The Campus contributes to the character and quality of the surrounding neighborhood and the Georgetown Historic District and is committed to providing high quality architecture and design and preserving the historic campus buildings.

¹ The square footage and FAR calculations provided by the Applicant are approximate gross totals and incorporate building elements that are not included in FAR calculations.

- ***Educational Facilities Element*** – The Campus Plan is consistent with the Educational Facilities Element because the Campus Plan provides for a university use consistent with the requirements of the CP.

Not Objectionable to Neighboring Properties (Subtitle X § 101.2)

19. The Application asserts that the Campus Plan would not be objectionable to neighboring properties as further discussed below:

- ***Traffic and Parking***

The Campus Plan will not result in traffic and parking issues because:

- The Campus Plan proposes only a modest increase in the number of fellows from 30 to 50;
- There will be no change to the maximum permitted number of employees and staff;
- Fellows reside in nearby housing which is within walking distance of the Campus and are generally not permitted to have personal vehicles; and
- The Campus Plan does not propose any change to the existing 63 parking spaces on the Campus, which it asserts will be sufficient to meet the needs of the Campus;

- ***Noise***

The Campus Plan will not result in any noise impacts because the Campus Plan proposes only a modest increase in the number of fellows and most activities on the Campus take place indoors. Outdoor activities, including landscaping, gardening, and tours of the gardens, are generally passive in nature;

- ***Number of Students***

The Campus Plan proposes a relatively minor increase to the number of short-term fellows who will be on Campus. The fellows are generally mid-career scholars and professors, who will reside in nearby dedicated housing and will be on campus for the purpose of conducting scholarly research and writing; and

- ***Other Objectionable Conditions***

The Application asserts that the Campus Plan will not result in any other objectionable conditions and notes that the Campus has been successfully integrated into the surrounding community and the Georgetown Historic District.

Special Exception Relief (Subtitle X § 101.1 & 101.14)

In Harmony with Zoning Regulations

20. The Application asserts that the Campus Plan will be in harmony with the purpose and intent of the Zoning Regulations because:

- The Campus is located in the R-1-B zone, which permits university use by special exception;
- Dumbarton Oaks has been operating on the Campus for 80 years and is not planning to change the purpose of the Campus; and
- The buildings on the Campus will all comply with the height and bulk standards for university uses in the R-1-B zone.

Will Not Adversely Affect Neighboring Properties

21. As discussed above, the Applicant asserts that the Campus Plan will not adversely impact the neighboring properties because the increases to the number of fellows and Campus GFA are minimal.

III. RESPONSES TO THE APPLICATION

OP

22. OP submitted a February 4, 2021, report (the “OP Report”) that: (Ex. 13.)
- Concluded that the Application had satisfied the Campus Plan requirements as follows:
 - The Campus Plan would comply with the height and bulk standards for the R-1-B zone;
 - The Campus Plan was not inconsistent with the District Elements of the Comprehensive Plan; and
 - The Campus Plan would not result in objectionable effects on neighboring properties because:
 - The Campus does not directly abut any residential properties but is instead buffered by both Federal and District parkland and public streets;
 - The Campus does not propose to expand beyond its existing boundaries;
 - The academic uses of the Campus are unlikely to result in a significant increase in noise over the existing conditions;
 - The Application did not propose any change to the amount of parking currently available on the Campus;
 - The increase to the number of permitted fellows was not expected to result in any additional objectionable impacts;
 - The Application did not propose any change to the number of faculty and staff; and
 - The Campus would continue to not house any fellows on Campus; and
 - Recommended approval of the Application subject to OP’s edits of the Application’s proposed conditions to read as follows:
 1. *The Campus Plan shall be valid for a period of 20 years until December 31, 2040;*
 2. *The total number of fellows shall not exceed 50;*
 3. *The total number of staff shall not exceed 139;*
 4. *The total number of parking spaces shall not exceed 63; and*
 5. *An increase in the overall FAR to 0.16, consistent with the campus plan of Exhibit 3E.*
23. At the February 18, 2021, public hearing, OP testified its support of the Application as stated in the OP Report. (Feb. 18 Tr. at 18-19.)

DDOT

24. DDOT submitted a report dated February 8, 2021 (the “DDOT Report”) that: (Ex. 14.)
- Determined that the Campus Plan might lead to a minor increase in vehicle, transit, pedestrian, and bicycle trips on the local transportation network, as well as increased pick-up and drop-off activity, and slightly reduced availability of on-street parking; and

- Concluded that DDOT had no objection to the Campus Plan provided that the Applicant agree to the following conditions:
 1. The Campus Plan shall provide a maximum of 63 parking spaces on the Campus; and
 2. The Applicant will implement the TDMP as proposed in the Applicant’s Transportation Statement for the life of the Campus Plan.

25. At the public hearing of February 18, 2021, DDOT testified that the Applicant had agreed to DDOT’s conditions and to include them as conditions of the final order. (Feb. 18 Tr. at 19-20.)

DOEE

26. DOEE submitted a February 18, 2021, email stating that DOEE had reviewed the Campus Plan and had decided not to submit any comments to the record. (Ex. 20.)

NATIONAL PARK SERVICE (“NPS”)

27. NPS submitted a February 2, 2021, report (Ex. 12, the “NPS Report”) that:
- Noted that the Applicant had addressed NPS’s concerns with potential visual impacts on Dumbarton Oaks Park to the north of the Campus caused by the modifications to the existing greenhouse and the construction of the new greenhouse and that NPS would coordinate with the Applicant on the provision of any vegetative screening in the event the changes were found to be visually impactful after construction; and
 - Concluded that NPS had no objection to the Campus Plan and supported the proposed changes.

ANC

28. ANC 2E submitted a February 4, 2021, report (the “ANC Report”) stating that at its duly-noticed February 1, 2021, public meeting, at which a quorum of commissioners was present, the ANC voted to support the Campus Plan because: (Ex. 16.)
- The proposed building additions and expansions would not affect the character of Dumbarton Oaks or the surrounding neighborhood, but would serve to enhance the property;
 - The proposed increase in the number of fellows would not adversely impact traffic or parking demands in the community because Dumbarton Oaks provides sufficient residential accommodations within walking distance of the Campus and fellows are not permitted to have cars; and
 - The Campus Plan does not propose any significant changes to the operation and character of Dumbarton Oaks.

CONCLUSIONS OF LAW

AUTHORITY

1. The Commission is authorized under the Zoning Act, approved June 20, 1938 (52 Stat. 797, as amended; D.C. Official Code § 6-641.01 (2018 Repl.)) to approve a Campus Plan consistent with the requirements set forth in Subtitle X §§ 101 and 102 and Subtitle Z § 302.

2. Pursuant to Subtitle X § 101, the Commission shall evaluate a campus plan application as a special exception:

Education use by a college or university shall be permitted as a special exception subject to review and approval by the Zoning Commission under Subtitle X, Chapter 9 after its determination that the use meets the applicable standards and conditions of this chapter. (Subtitle X § 101.1.)

Approval of a campus plan shall be based on the determination by the Zoning Commission that the application will be in harmony with the general purpose and intent of the Zoning Regulations and Zoning Maps, and will not tend to affect adversely the use of neighboring property, in accordance with the Zoning Regulations and Zoning Maps, subject to the special conditions specified in this section. (Subtitle X § 101.14.)

3. Section 8 of the Zoning Act (*see also* Subtitle X § 901.2) establishes that the Commission may grant special exception upon its determination that the special exception:

- *Will be in harmony with the general purpose and intent of the Zoning Regulations and Zoning Map,*
- *Will not tend to affect adversely the use of neighboring property in accordance with the Zoning Regulations and Zoning Map, and*
- *Complies with the special conditions specified in the Zoning Regulations.*

4. For the special exception requested by the Application, the “specific conditions” are those of Subtitle X § 101, specifically:

- *Application requirements – sufficiency of plans and FAR certification (Subtitle X §§ 101.8, 101.12);*
- *Limits on height and density of all buildings in a campus in an R, RF, RA, or RC-1 zone (Subtitle X §§ 101.5 - 101.7, 101.12);*
- *Limits on commercial activities (Subtitle X §§ 101.3, 101.4);*
- *Limits on college/university uses off-campus (Subtitle X § 101.10);*
- *The uses shall be located so that they are not likely to become objectionable to neighboring property because of noise, traffic, parking, number of students, or other objectionable conditions (Subtitle X § 101.2);*
- *In reviewing and deciding a campus plan application or new building construction pursuant to a campus plan, the Zoning Commission shall consider, to the extent they are relevant, the policies of the District Elements of the Comprehensive Plan (Subtitle X § 101.11);*

5. Relief granted through a special exception is presumed appropriate, reasonable, and compatible with other uses in the same zoning classification, provided the specific regulatory requirements for the relief requested are met. In reviewing an application for special exception relief, the Board’s discretion is limited to determining whether the proposed exception satisfies the requirements of the regulations and “if the applicant meets

its burden, the Board ordinarily must grant the application.” (*First Washington Baptist Church v. D.C. Bd. of Zoning Adjustment*, 423 A.2d 695, 701 (D.C. 1981) (quoting *Stewart v. D.C. Bd. of Zoning Adjustment*, 305 A.2d 516, 518 (D.C. 1973).)

SPECIFIC SPECIAL EXCEPTION REQUIREMENTS

6. Based on the case record and the Findings of Facts above, the Commission concludes that the Application satisfied the specific special exception requirements as follows.
7. The Commission concludes that the Application satisfied the requirements of Subtitle X §§ 101.8 and 101.12 to provide a plan and FAR certification with sufficient detail for the Commission to evaluate the Application’s compliance with the campus plan requirements because the Application’s site plan included:
 - The location, height, gross square footage, approximate FAR, and proposed uses for all existing and proposed buildings on the Campus; and
 - The proposed parking locations.
8. The Commission concludes that the Application satisfied the limits on height and density of all buildings on a campus in the R-1-B zone of Subtitle X §§ 101.5-101.7 and 101.12 by confirming that:
 - The heights of all of the existing and proposed buildings will remain below the 50 foot maximum height limit prescribed in Subtitle X § 101.5; and
 - The certification that the Campus’s FAR, including the Application’s proposed addition of approximately 15,254 square feet of new GFA to the Campus, will increase from the current 0.13 FAR to 0.16, which remains well within the maximum density of 1.8 FAR permitted by Subtitle X § 101.5.
9. The Commission concludes that the Application satisfied the limits on commercial uses for a college or university of Subtitle X §§ 101.3-101.4 because the Campus Plan does not propose any commercial uses incidental to a university use as described in these subsections.
10. The Commission concludes that the Application satisfied the limits of college/university uses off-campus of Subtitle X § 101.10 because the Campus Plan does not propose any off-campus interim or permanent uses as described in this subsection.
11. The Commission concludes, pursuant to Subtitle X § 101.11, that:
 - The only District Elements relevant to the Application are the Land Use and Educational Facility Elements given the modest changes proposed by the Campus Plan; and
 - The Campus Plan furthers these Elements because the Campus is a university use that contributes to the character and quality of the surrounding neighborhood and the Georgetown Historic District through its operation and architectural character.
12. The Commission concludes that the Application satisfies Subtitle X § 101.2’s requirement that the Campus Plan locate the educational uses to not be objectionable to neighboring properties because:

- Dumbarton Oaks fellows will conduct most of their research and academic activities indoors and the rest of the uses on the Campus will be passive in nature and are unlikely to result in any significant noise impacts;
- Dumbarton Oaks fellows will continue to be prohibited from having personal vehicles and the Applicant has agreed to limit onsite parking to the existing 63 spaces in accordance with DDOT's recommendation. The Commission also credits the findings of the DDOT Report that the Campus Plan would result in only minor impacts to traffic and parking; and
- The increase in the number of fellows from 30 to 50 is a minor increase that will not result in a significant impact to Campus operations.

General Special Exception Standards (Subtitle X §§ 101.1, 101.14, 901.2)

13. The Commission concludes that the Application satisfies the general special exception standards because:
- The Campus Plan is in harmony with the purpose and intent of the Zoning Regulations because the Campus will continue to be used for a university use without a significant change in the current operations, and the existing and proposed buildings on the Campus will all comply with the height and bulk standards for university uses in the R-1-B zone; and
 - The Campus Plan will not tend to affect adversely the use of neighboring property as discussed above, due to the relatively minor nature of the changes proposed by the Campus Plan and the Applicant's intent to maintain the Campus as an architectural and cultural element of the surrounding neighborhood.

GREAT WEIGHT TO RECOMMENDATIONS OF OP

14. The Commission must give "great weight" to the recommendation of OP pursuant to § 5 of the Office of Zoning Independence Act of 1990, effective September 20, 1990 (D.C. Law 8-163; D.C. Official Code § 6-623.04 (2018 Repl.); and Subtitle Z § 405.8. (*Metropole Condo. Ass'n v. D.C. Bd. of Zoning Adjustment*, 141 A.3d 1079, 1087 (D.C. 2016).)
15. The Commission finds OP's analysis of the Campus Plan and its recommendation to approve the Application persuasive and concurs in that judgment.

GREAT WEIGHT TO WRITTEN REPORT OF THE ANC

16. The Commission must give "great weight" to the issues and concerns raised in the written report of the affected ANC pursuant to § 13(d) of the Advisory Neighborhood Commissions Act of 1975, effective March 26, 1976 (D.C. Law 1-21; D.C. Official Code § 1-309.10(d) (2012 Repl.) and Subtitle Z § 406.2. To satisfy the great weight requirement, the Commission must articulate with particularity and precision the reasons why an affected ANC does or does not offer persuasive advice under the circumstances. (*Metropole Condo. Ass'n v. D.C. Bd. of Zoning Adjustment*, 141 A.3d 1079, 1087 (D.C. 2016).) The District of Columbia Court of Appeals has interpreted the phrase "issues and concerns" to "encompass only legally relevant issues and concerns." (*Wheeler v. District of Columbia Board of Zoning Adjustment*, 395 A.2d 85, 91 n.10 (1978) (citation omitted).)

17. The Commission finds the ANC Report’s concerns that the Campus Plan not adversely affect the current character of Dumbarton Oaks or surrounding neighborhood or the existing traffic and parking patterns persuasive and concurs with the ANC Report’s conclusion that the Campus Plan satisfactorily addressed these concerns and in the ANC Report’s support for the Application.

DECISION

In consideration of the record and the Findings of Fact and Conclusions of Law contained in this Order, the Zoning Commission concludes that the Applicant has satisfied its burden of proof and therefore **APPROVES** the Application for a: Campus Plan for the property located at Lot 812 in Square 2155, subject to the following guidelines, conditions, and standards (where compliance is required prior to, on, or during a certain time, the timing of the obligation is noted in **bold and underlined text**):

A. CAMPUS DEVELOPMENT

1. The Campus Plan shall be valid for a period of 20 years, until December 31, 2040.
2. The total number of fellows shall not exceed 50.
3. The total number of employees and staff shall not exceed 139.
4. The Campus Plan shall provide a maximum of 63 parking spaces.
5. The Campus Plan shall include the following improvements, comprising approximately 15,254 square feet of GFA as identified in Exhibit 3E:
 - a. The expansion of the existing greenhouse, identified as Building 6;
 - b. The construction of a new greenhouse, identified as Building 7; and
 - c. The excavation of the pit house/cool house, identified as Building 11.
6. The Campus may increase its overall density to approximately 0.16 FAR in accordance with Exhibit 3E.

B. TRAFFIC DEMAND MANAGEMENT PLAN: For the life of the Campus Plan, the Applicant shall satisfy the following conditions, as proposed by the Applicant in the February 8, 2021, Transportation Statement: (Ex. 15.)

1. Install a total of 10 “inverted-U” bike racks. The locations of the bike racks may be located on the Campus, within public space adjacent to the Campus, or a combination of both.

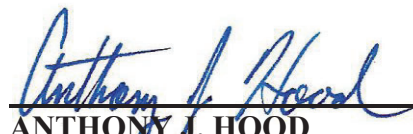
2. Identify a staff member that will serve as a Transportation Coordinator during the full time period of the proposed campus plan. The Transportation Coordinator will act as points of contact with DDOT, goDCgo, and Zoning Enforcement.
3. Provide the Transportation Coordinators' contact information to goDCgo.
4. The Transportation Coordinator will:
 - a. Develop, distribute, and market information regarding transportation events (*i.e.*, Bike to Work Day, National Walking Day, Car Free Day) on the campus website and in any internal building newsletters or communications;
 - b. Distribute information on the Commuter Connections Guaranteed Ride Home (GRH) program, which provides commuters who regularly carpool, vanpool, bike, walk, or take transit to work with a free and reliable ride home in an emergency;
 - c. Provide links to CommuterConnections.com and goDCgo.com on the campus website;
 - d. Implement a carpooling system such that individuals working on the campus who wish to carpool can easily locate other employees who live nearby; and
 - e. Provide employees who wish to carpool with detailed carpooling information, and refer employees to other carpool matching services sponsored by the Metropolitan Washington Council of Governments (MWCOG) or other comparable service if MWCOG does not offer this in the future.

VOTE (February 28, 2021): 5-0-0 (Robert E. Miller, Peter G. May, Anthony J. Hood, Peter A. Shapiro, and Michael G. Turnbull to **APPROVE**)


In accordance with the provisions of Subtitle Z § 604.9, this Order No. 20-29 shall become final and effective upon publication in the *D.C. Register*; that is, on February 17, 2023.

BY ORDER OF THE D.C. ZONING COMMISSION

A majority of the Commission members approved the issuance of this Order.



ANTHONY J. HOOD
CHAIRMAN
ZONING COMMISSION



SARA A. BARDIN
DIRECTOR
OFFICE OF ZONING

IN ACCORDANCE WITH THE D.C. HUMAN RIGHTS ACT OF 1977, AS AMENDED, D.C. OFFICIAL CODE § 2-1401.01 *ET SEQ.* (ACT), THE DISTRICT OF COLUMBIA DOES NOT DISCRIMINATE ON THE BASIS OF ACTUAL OR PERCEIVED: RACE, COLOR, RELIGION, NATIONAL ORIGIN, SEX, AGE, MARITAL STATUS, PERSONAL APPEARANCE, SEXUAL ORIENTATION, GENDER IDENTITY OR EXPRESSION, FAMILIAL STATUS, FAMILY RESPONSIBILITIES, MATRICULATION, POLITICAL AFFILIATION, GENETIC INFORMATION, DISABILITY, SOURCE OF INCOME, OR PLACE OF RESIDENCE OR BUSINESS. SEXUAL HARASSMENT IS A FORM OF SEX DISCRIMINATION WHICH IS PROHIBITED BY THE ACT. IN ADDITION, HARASSMENT BASED ON ANY OF THE ABOVE PROTECTED CATEGORIES IS PROHIBITED BY THE ACT. DISCRIMINATION IN VIOLATION OF THE ACT WILL NOT BE TOLERATED. VIOLATORS WILL BE SUBJECT TO DISCIPLINARY ACTION.